

GENDER IN EMPLOYMENT

Articles from the Internet: (Web Sites are provided for downloading articles from the Internet)

Herman, Alexis, Ida L. Castro. *Equal Pay: A Thirty-Five Year Perspective*. U.S. Department of Labor. 62 pp.

<http://www.dol.gov/dol/wb/wb-2.pdf>

Earnings Differences Between Women and Men. Facts on Working Women. 2000. 11 pp.

http://www.dol.gov/dol/wb/public/wb_pubs/wagegap2000.htm

Federal Laws Prohibiting Job Discrimination Questions and Answers. U.S. Equal Employment Opportunity Commission. March 12, 2001. 10 pp.

<http://www.eeoc.gov/facts/qanda.html>

Race & Gender. Wild for Human Rights. 3 pp.

http://www.wildforhumanrights.org/cerd_page.html

The Role of Trade Unions in Promoting Gender Equality and Protecting Vulnerable Women Workers: Executive Summary. International Labor Organization and International Confederation of Free Trade Unions. November 28, 2000. 43 pp.

<http://www.ilo.org/public/english/employment/gems/worker/index.htm>

What Works: Fair Pay for Working Women. U.S. Department of Labor. 11 pp.

<http://www.dol.gov/dol/wb/public/programs/fpcworks.htm>

Worth More Than We Earn: Fair Pay for Working Women. U.S. Department of Labor. 6 pp.

<http://www.dol.gov/dol/wb/public/programs/fpcworth.htm>

Printed Articles:

Barko, Naomi. *The Other Gender Gap*. American Prospect. June 19 – July 3, 2000. pp. 61-63.

Cassirer, Naomi, Barbara Reskin. *High Hopes: Organizational Position, Employment Experiences, and Women's and Men's Promotion Aspirations*. Work & Occupations. November 2000. pp. 438-463.

Chinkin, Christine. *Gender and Globalization*. UN Chronicle. 2000. pp. 69-70.

Domosh, Mona. *Unintentional Transgressions and other Reflections on the Job Search Process*. Professional Geographer. 2000. pp. 703-708.

Fagan, Colette. *The Temporal Reorganization of Employment and the Household Rhythm of Work Schedules: The Implications for Gender and Class Relations*. The American Behavioral Scientist. March 2001. pp. 1199-1212.

Jackson, Lynne M., Victoria M. Esses, Christopher T. Burris. *Contemporary Sexism and Discrimination: The Importance of Respect for Men and Women*. Personality and Social Psychology Bulletin. January 2001. pp. 48-61.

Mumford, Karen, Peter N. Smith. *Men, Women and the Hiring Function*. Economic Record. December 2000. 374-385.

Reskin, Barbara F. *Getting it Right: Sex and Race Inequality in Work Organizations*. Annual Review in Sociology. 2000. pp. 707-709.

Seager, Joni. "And a Charming Wife": Gender, Marriage, and Manhood in the Job Search Process. Professional Geographer. 2000. pp. 709-721.

Shin Donggyun. *Gender and Industry Differences in Employment Cyclicity: Evidence Over the Postwar Period*. Economic Inquiry. October 2000. pp. 641-650.

Internet Web Sites: (Web Sites are provided for downloading articles from the Internet)

Chicago Legal Net – **<http://www.chicagolegalnet.com/discrimination.htm>**

This site is a good source of legal information about employment discrimination. It contains frequently Asked Questions about different issues on discrimination. It covers topics from sex discrimination to racial discrimination.

Employment Discrimination: An Overview – **http://www.law.cornell.edu/topics/employment_discrimination.html**

This site includes federal statutes, agency regulations, judicial decisions, state statutes, and other resources on employment discriminations.

Equal Employment Opportunity Commission (EEOC) – **<http://www.eeoc.gov>**

This web site contains legal information about employment discrimination for employees as well as employers. Its objective is to promote equal opportunity in employment through administrative and judicial enforcement of the federal civil rights laws and through education and technical assistance.

Gender Promotion Program International Labor Organization – **<http://www.ilo.org/public/english/employment/gems/about/index.htm>**

This a program of the International Labor Organization drawing attention to new or emerging areas of gender concern and especially vulnerable group of females or male workers, so as to encourage and assist governments and the social partners to adopt more pro-active policies and programs.

National Association of Gender Diversity Training (NAGDT) – **<http://gendertraining.com/gender.htm>**

The National Association of Gender Diversity Training serves as the umbrella organization supporting and promoting quality programs, publications, and training that assist businesses and individuals in creating a workplace culture of understanding, respect, and inclusiveness for all men and women.

Women's Bureau, US Dept. of Labor – **<http://www.dol.gov/dol/wb>**

This site is hosted by the US Department of Labor. It is a federal agency mandated to represent the needs of wage-earning women in public policy process.